


# **EXHIBIT 20**





### Depelsha McGruder

Chief Operating Officer at Ford Foundation

New York City Metropolitan Area · 500+ connections

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About

I am a highly collaborative general manager and strategist with expertise in launching and operating cable television networks and digital media extensions, developing and producing multi-platform original content/programming, initiating and launching new profitable ancillary businesses, creating strategic partnerships and managing high performing teams. My expertise and passion is in finding ways to reach and super-serve niche audiences and positively impact and give voice to disenfranchised communities. I am also passionate about building strong organizational cultures and harnessing employee engagement. I am very open to connecting with other professionals to exchange ideas and discuss opportunities.

Experience

- Chief Operating Officer**

Ford Foundation

Jun 2020 - Present · 1 year 9 months

New York City Metropolitan Area
- Founder & President**

Moms of Black Boys United, Inc. and M.O.B.B. United for Social Change

Jul 2016 - Present · 5 years 8 months

New York, NY
- Chief Operating Officer**

New York Public Radio

Oct 2018 - Jun 2020 · 1 year 9 months

Greater New York City Area
- Viacom**

16 years 11 months

  - Senior Vice President, Programming (Planning & Scheduling, Content Strategy & Ops) - BET Networks**

Apr 2015 - Mar 2017 · 2 years

New York, New York
  - Senior Vice President, Business Operations, Centric - BET Networks**

Jun 2009 - Mar 2015 · 5 years 10 months

Greater New York City Area
  - Head of Operations & Interim General Manager - MTV Tr3s**

Sep 2006 - Jun 2009 · 2 years 10 months

Greater New York City Area
  - Senior Vice President/Vice President, Business Operations & Strategy - MTV**

Feb 2004 - Dec 2008 · 4 years 11 months

Greater New York City Area
  - Senior Director, Business Development - MTV**

May 2000 - Feb 2004 · 3 years 10 months

Greater New York City Area
- Senior Strategy Consultant - Media & Entertainment, Telecommunications, High Tech**

Accenture

Sep 1998 - Apr 2000 · 1 year 8 months

Greater New York City Area
- On-Air Reporter/Anchor/Producer - WMAZ-TV, Channel 13**

Gannett

Apr 1995 - Nov 1996 · 1 year 8 months

Macon, Georgia Area
- Executive Producer/Assignment Editor & Anchor/Reporter**

WFXL-TV - FOX 31

Aug 1994 - Apr 1995 · 9 months

Albany, Georgia Area

Education

- Harvard Business School**

Master of Business Administration - MBA

1997 - 1998
- Yale School of Management**


Executive Education

2019 - 2019
- Howard University**

Bachelor of Arts


1990 - 1994

People also viewed

- 


**Darren Walker**

President at Ford Foundation

New York, NY
- 


**Liz Simon**

Chief Operating Officer @ Industrious

Brooklyn, NY
- 


**Samar Verma**

Program Officer at Ford Foundation

South Delhi
- 


**Roy Swan**

Head of Mission Investments, Ford Foundation

New York City Metropolitan Area
- 


**Cecile Richards**

Co-Founder at Supermajority

New York, NY
- 

**Michele Moore**

Vice President Global Communications at Ford Foundation

New York, NY
- 

**Wayne Markover**

Director at Ford Foundation

Freehold, NJ
- Hilary Pennington**

EVP, Global Programs @ the Ford Foundation; philanthropist and gardening enthusiast

New York City Metropolitan Area
- Margaret S Morton**

Director at Ford Foundation


Bronx, NY
- Carolyn Bielfeldt**


Managing Editor at Ford Foundation


New York, NY

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**Depelsha McGruder**

Chief Operating Officer at Ford Foundation

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Harvard Business School

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